

# STATEMENT BY PIXARTPRINTING REGARDING COMPANY POLICY, QUALITY AND ENVIRONMENTAL SECURITY

Our company regards the level of our services as strategically important, as long term elements for differentiation and competitiveness.

In regard to this we are focussing on fundamental principles for our activities in the following areas:

1. **Clients**
2. **Internal relationships**
3. **Suppliers**
4. **Environment**
5. **Safety and health in the workplace**

## ***1. Client politics***

We guarantee our customers:

- Professionality
- Respectability and Reliability
- Courtesy
- Continuous enhancement of our services
- Constant look out for new products that we can add to our portfolio

## ***2. Internal relationship politics***

The internal relationships are based on fundamental respect for the values of interpersonal relations:

- Correctness
- Transparency
- Availability and flexibility
- Pro active actions
- Attention to maintaining balance in internal relations

Assuming the above the following always needs to be guaranteed:

- Maximum availability in order to analyse the requirements of all
- Highest care for the security of the employees
- Training and further education for skill improvement

## ***3. Supplier politics***

When choosing and evaluating suppliers we apply the following principles:

- Quality of delivery
- Transparency
- Reliability
- Value for money

## ***4. Environmental politics***

Our core value is respect for the environment. In knowing that the environment is a resource that needs to be protected and that sustainability is a joint responsibility on all levels, we are committed to:

- Adhere strongly to the valid regulations
- Create action plans for enhancement of environmental protection
- Work in such a way, that the biggest impact our activities have on the environment is reduced, especially by employing policies to prevent waste and conclude recycling contracts with community companies.
- Look for possibilities to save on energy and environmental resources
- Constantly monitor our environmental targets and activities in order to sustain the long-term effectiveness of this policy
- Educate and train our employees on such matters and give them responsibility
- Cooperate with local governments in view of development of environmental solutions

## **5. Safety and health in the workplace**

Striving for safety and health in the workplace as well as the bodily and psychological well-being of all personnel that work for our company is another strategic target. We are committed to:

- Protect the health and safety of our employees
- Respect the corresponding statutory provisions
- Guarantee a constant enhancement of preventive actions
- Provide resources and tools required to reach safety targets
- Sensitise personnel for protecting their safety and health, train and inform them
- Constantly monitor our safety policy and management system

We all have to work together in order to realise this philosophy that is founded on principles of rationality and can easily be communicated.

For employing this policy management has introduced an integrated quality and environmental system that corresponds to the following standards: UNI EN ISO 9001, UNI EN ISO 14001 und BS OHSAS 18001.

We are determined to at least once a year review this system for quality, environment and safety in order to safeguard effectiveness and value and define indicators and targets for its improvement.

We commit to communicate this policy regarding quality, environment and safety on all levels in our company, create awareness, instruct our employees thereof and, publish the results of our activities compared to our targets.

This document is placed at the disposal of and is issued to each interested party.

01.06.2012

Signed: the employer